

press release
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Hesham Mekawi to retire as BP North Africa Regional President

Today, BP announced that Hesham Mekawi, Regional President, North Africa, has decided to retire. After a distinguished and very accomplished career with BP spanning over 30 years, he will leave at the end of 2020 to pursue non-executive director opportunities. He will continue in his current role until 1 July 2020 and will then spend 6 months as a senior advisor to ensure the smooth transition of leadership.

Hesham joined BP in 1990 and, in the early stages of his career, held a variety of commercial, economic analysis and business development roles in Cairo, Houston, Chicago and London. He led the consolidation of BP Egypt, BP Algeria and BP Libya to create the expanded BP North Africa Region in 2014. Hesham transformed the North Africa business by identifying and progressing complex growth opportunities and actively managing the portfolio.

Over the past 5 years, BP has invested \$14bn in Egypt delivering at its peak 60% of Egypt's annual gas production together with its partners. Hesham has been recognized many times over the years, both internally and externally. Of particular note is that he and his team were awarded BP's Helios award for "BP at its best", in 2011.

Hesham Mekawi is quoted as saying: "I have always been driven by three passions: a passion to achieve outstanding results, a passion to develop people and a passion to contribute towards the communities in which we operate. I firmly believe that they go hand in hand, and success in one leads to success in the others. Working for BP has been a privilege and I am immensely proud of what has been achieved during my career."

Bernard Looney, BP CEO, commented that "Over the years BP has counted on Hesham's vision and leadership to maintain and grow our business in North Africa. Hesham has always shown outstanding performance and progressive leadership supported by longstanding relationships with key stakeholders and business partners. His deep commitment to the development of people has served as an example to us all. Hesham has been instrumental in delivering on our plans over many years

- regardless of the circumstances. We will miss him."

Further information

BP press office, London: +44 (0)20 7496 4708, bpypress@bp.com