

Company Directors

The information below is disclosed in compliance with APP2 Rules 2.2 and 2.3 of the DFSA Market Rules.

Mr. Hassan H. Badrawi and Mr. Bjorn Schuurmans were appointed as non-executive, non-independent directors of the Company at the Annual General Meeting (“the AGM”) held on 20 May 2024 (appointment effective on the same date). As disclosed in the AGM notice published on 26 April 2024, Mr. Wiktor Sliwinski resigned effective 23 April 2024 as a non-executive, non-independent director of the Company.

Hassan H. Badrawi

(a) All directorships past or present held by the Director in any other Body Corporate in the previous five years:

Directorships:

- a. OCI Global (current)
- b. Fertiglobe (current)
- c. Sorfert Algeria (past)
- d. EFC (past)
- e. EBIC (past)
- f. Medicare Middle East (current)

(b) The experience of Mr. Badrawi is as follows: Mr. Hassan H. Badrawi is the Chief Financial Officer of OCI Global. Since joining OCI in 2001, Mr. Badrawi has held various leadership positions, encompassing Finance, M&A, strategy, business development and investor relations.

He has been part of the corporate leadership team of building materials, fertilizers, chemicals, infrastructure and construction. In his capacity as Group Chief Financial Officer of OCI Global, Mr. Badrawi leads OCI's financial and capital markets strategy. Mr. Badrawi is also responsible for M&A, Communications and serves on the Board of OCI Global and Fertiglobe.

Mr. Badrawi holds a BA in Economics, Political Science and Literature from Duke University, USA. He was born in 1976 and is an Egyptian and British citizen.

(c) Details of the process by which the Director was selected: Mr. Badrawi was proposed by the Company's Shareholder NNS, an entity related to Mr. Nassef Sawiris, to be appointed as a non-executive director of the Company at the AGM, in accordance with article 13.4 (a) (ii) of the Company's Articles of Association. Shareholders at the AGM approved Mr. Badrawi's appointment.

(d) As for (d), (e), (f) and (g) of Rule 2.3 of APP2 of the DFSA Market Rules, it is confirmed that none of them are applicable.

Bjorn Schuurmans

(a) All directorships past or present held by the Director in any other Body Corporate in the previous five years:

Director of various NNS Group (investment) entities and director and/or corporate secretary of V-Sports / Aston Villa FC (current).

(b) The experience of Mr. Schuurmans is as follows: Mr. Schuurmans is currently appointed as Group Chief Operating Officer of NNS Group, the Family Office of Mr. Nassef Sawiris. The Group has multi billion dollars of assets under management and invests in a variety of asset classes and jurisdictions globally. Prior to joining NNS Group in January 2016, Mr. Schuurmans served as Global Head of Tax of OCI NV (now OCI Global) listed in Amsterdam. He started his career with KPMG and between 2008 and 2013 he was Global Head of Tax with Kuwait Petroleum International (the international downstream business of State-owned Kuwait Petroleum Corporation).



He is a Dutch national and obtained his LL.M. in Law from the Erasmus University Rotterdam (NL) and his MBA as part of the Global Executive OneMBA program of the Erasmus University (NL), Chinese University (HK), Kenan-Flagler (USA) and FGV (Brazil).

Mr. Schuurmans is a director of various NNS Group (investment) entities and is appointed as a director of V-Sports (owner of Aston Villa FC and minority owner of Vitoria SC). He has served as board-member of several charitable foundations.

- (c) Details of the process by which the Director was selected: Mr. Schuurmans was proposed by the Company's Shareholder NNS, an entity related to Mr. Nassef Sawiris, to be appointed as a non-executive director of the Company at the AGM, in accordance with article 13.4 (a) (ii) of the Company's Articles of Association. Shareholders at the AGM approved Mr. Schuurmans' appointment.
- (d) As for (d), (e), (f) and (g) of Rule 2.3 of APP2 of the DFSA Market Rules, it is confirmed that none of them are applicable.

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