



Industrial Complex: 6th of Oct. City, 6th Industrial Zone, Oasis Road
P.O. Box: 32 October (North Branch) **Phone:** (02) 38164330
Fax: (02) 38164444
Hot Line (Sales Dept.): 19697

المجمع الصناعي: مدينة ٦ أكتوبر - المنطقة الصناعية السادسة - طريق الواحات
 ص.ب: ٣٢ أكتوبر شمال تليفون: ٣٨١٦٤٣٣٠ (٠٢)
 فاكس: ٣٨١٦٤٤٤٤ (٠٢)
 الخط الساخن للمبيعات: ١٩٦٩٧

Board of directors Report included with the F.S ended 30/6/2025

Eastern Company"

2024/2025

Company name	Eastern Company
Company purpose	<p>Manufacture and trade of tobacco, its products, modern smoking alternatives and accessories. -</p> <p>Practicing any investment, financial, commercial, industrial, agricultural or service activity (Except Related to the provisions The stock market, in accordance with the provisions of Article 277 of Law No. 95 of 1992, with the company's commitment to regularize its situation in accordance with the provisions of Law No. 120 of 1982. -</p> <p>Owning and constructing real estate, purchasing and dividing land for the purposes of exploitation, leasing or selling. -</p> <p>Import, export and commercial agencies. -</p> <p>Establishing, participating in establishing, purchasing or contributing to companies that carry out any of the company's purposes inside or outside the Arab Republic of Egypt or may cooperate in achieving or developing any of its purposes. -</p> <p>This is without prejudice to the provisions of applicable laws, regulations and decisions, and provided that the necessary licenses are obtained to practice these activities.</p> <p>The company may participate in any way with companies and others that carry out businesses similar to its businesses or that may help it achieve its purpose in Egypt or abroad. It may also merge with them, purchase them, or annex them, in accordance with the provisions of the law.</p>



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<u>The company's fixed term</u>	Fifty years starting from 02/06/2019 Until 01/06/2069	<u>Stock Exchange listing date</u>	27/9/1995
<u>The law governing the company</u>	No. 159 of the year 1981	<u>par value of the share</u>	One pound
<u>authorized capital</u>	fifteen billion pounds	<u>issued capital</u>	three billion pounds
<u>Paid-up capital</u>	three billion pounds	<u>Date of registration By record Commercial</u>	:6069 dated 07/22/2019

*** It was completed Transition from Law 203 To Law No. 159 of 1981.**

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<u>responsible Contact</u>	accountant /Mohammed Abdel RahmanNAhmed		
<u>Main Center Address</u>	Sixth Industrial Zone-Oasis Road-6th of October City *		
<u>Phone numbers</u>	01222208693	<u>numbersAFax</u>	38164444
<u>Wep site</u>	www.easternegypt.com		
<u>Mail</u>	m.abdalrahman@easternegypt.com		

<u>Auditor's name</u>	Mustafa Shawky's office(MAZARS) Ahmed Mustafa Shawky*
<u>Date of appointment</u>	2/6/2019
<u>Authority registration number</u>	4200
<u>Date of registration with the Authority</u>	1/10/1980

* Considering the decision of the Board of Directors of the Eastern Company dated 5/27/2019 to approve contracting with an external auditor to carry out the auditing work for the company, the General Assembly decided on 6/2/2019 to appoint the office of Mustafa Shawky ((MAZARSExternal auditor of the company's accounts.

Ownership Structure:

<u>5% share or more</u>	<u>Number of shares on the date of the financial statements</u>	<u>%</u>
Global Investment Holding	899,999,999	30%
Al Arej Global Investment (Associated Group)	100,000	0.0033%
Chemical Industries Holding Company	628,587,443	20.95%



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investment funds ALLAN GRAY	193,733,805	6.46%
Workers Union fund	156,101,827	5.20%
Total	1,878,523,074	62.61%

Board of Directors' Ownership In the company's shares	Number of shares on the date of the financial statements	%
Global Investment Holding Limited	899,999,999share	30%
Chemical Industries Holding Company	628,587,443share	20.953%
Contributing Workers Union	156,101,827share	5.203%
Mr. Hani Aman Hussein Attia	94,170share	0.003%
Mr. Ahmed Saad Al-Laithi Nasef	share 71,309	0.002%
Mr. ProfessorHussein Saad Zaghloul	191,000share	0.006 %
Total ownership of board members	1,685,045,748 shares	56.167%

Latest formation of the Board of DirectorsCompany:

the name	Job	Representation authority	
Engineer / Tamer Abdel Aziz Gad Allah	Chairman of the BOD (independent)	Independent	Non-executive
Mr. Hani Aman Hussein Attia	chief executive officer and Managing Director(full-time)	Global Investment Holding Company Limited	Executive
Mr. Ahmed Saad Al-Laithi Nasif	Board Member (Part-time)	Global Investment Holding Company Limited	Non-executive
Dr. Alaa El-Din Hassan Mustafa	Board Member (Part-time)	Global Investment Holding Company Limited	Non-executive
Mr. Sameh Ahmed Sayed Khader	Board Member (Part-time)	Holding Company	Non-executive
Dr./Muhammad Ghazi Sabir Ibrahim	Board Member (Part-time)	Holding Company	Non-executive
Mr. Hussein Saad Zaghloul	Board Member (Part-time)	Independent	Non-executive
Mr.Hassan Mahmoud Ali Khalil	Board Member (full-time)	"Representing the Union of Shareholders of the Eastern Company"	Executive
Mr. Amr Youssef Hassan El-Ganainy	Member of the Board of Directors (independent)	Independent	Non-executive



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Changes in the Board of Directors Company:

Current statement (30/6/2025)		Statement the previous (30/6/2024)	
Name of Board Member	Job	Name of Board Member	Job
Engineer / Tamer Abdel Aziz Gad Allah	Chairman of the Board of Directors Elected / Independent	Engineer / Tamer Abdel Aziz Gad Allah	Chairman of the Board of Directors Elected / Independent
Global Investment Holding Limited Accountant/ Hani Aman Hussein Attia	Managing Director The CEO is full-time Global Investments	Global Investment Holding Limited Accountant/ Hani Aman Hussein Attia	Managing Director The CEO is full-time actor Global Investments
Global Investment Holding Limited Mr. Ahmed Saad Al-Laithi Nasef	Board Member Global Investments	Global Investment Holding Limited Mr. Ahmed Saad Al-Laithi Nasef	Board Member Global Investments
Global Investment Holding Limited Mr /Alaa El-Din Hassan Mustafa	Board Member Part-time actor Global Investments	Global Investment Holding Limited Mr /Alaa El-Din Hassan Mustafa	Board Member Part-time Global Investments
Chemical Industries Holding Company Mr. Sameh Ahmed Sayed Khader	Board Member Part-time Holding Company Representative	Chemical Industries Holding Company Mr. Sameh Ahmed Sayed Khader	Board Member Part-time Holding Company Representative
Mr. Hussein Saad Zaghloul Muhammad	Board Member Selected / Part-time	Mr. Professor/Hussein Saad Zaghloul Muhammad	Board Member Selected / Part-time
Mr. Hassan Mahmoud Ali Khalil (Representing the Union of Shareholders of the Eastern Company")	Board Member Executive	Mr. Hassan Mahmoud Ali Khalil (Representing the Union of Shareholders of the Eastern Company")	Board Member Executive
Chemical Industries Holding Company Dr. Mohamed Ghazi Saber Ibrahim	Board Member Part-time Holding Company Representative	Chemical Industries Holding Company Dr. Mohamed Ghazi Saber Ibrahim	Board Member Part-time Holding Company Representative
Mr /Amr Youssef Hassan El-Ganainy	Board Member elected/independent	Mr /Amr Youssef Hassan El-Ganainy	Board Member elected/independent



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Meetings council Management:

(Number of times the Board of Directors meets during the year)

Session number	Date of convening	Venue	Meeting date	Attendance rate	Names of those who apologized
12 Scrolling	11/7/2024	--	--	100%	nothing
13	7/24/2024	Sports Club	5 pm	100%	nothing
14	29/8/2024	Giza	1 pm	100%	nothing
15 Scrolling	17/9/2024	--	--	100%	nothing
16	26/9/2024	Sports Club	5 pm	90%	Amr Youssef Hassan El-Ganainy
17	10/27/2024	Zoom	4 pm	100%	Nothing
18 Scrolling	5/11/2024	--	--	100%	Nothing
19	7/11/2024	Giza	1 pm	100%	Nothing
20 Scrolling	12/11/2024	--	--	100%	Nothing
21 Scrolling	12/1/2024	--	--	100%	Nothing
22	12/16/2024	Giza	6 pm	90%	Professor / Ahmed Saad Al-Laithi Nasif
1 Scrolling	1/28/2025	--	--	100%	Nothing
2	30/1/2025	Giza	1 pm	90%	Professor / Amr Youssef Hassan El-Ganainy
3 Scrolling	13/2/2025	--	--	100%	Nothing
4	2/27/2025	Giza	1 pm	90%	Amr Youssef Hassan El-Ganainy
5 scroll	11/3/2025	--	--	100%	Nothing
6	3/23/2025	Giza	8 pm	100%	Nothing
7	4/30/2025	Giza	1 pm	90%	Amr Youssef Hassan El-Ganainy
8	20/5/2025	Zoom	1 pm	100%	Nothing
9 Scrolling	15/6/2025	--	--	100%	Nothing
10	25/6/2025	Giza	1 pm	100%	nothing



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Employee dataIn the company:

Average number of employees in the company during the year	7,679 workers
Average income of a worker during the year	384,091 pounds

responsibility towards the environment: -

- Within the framework of our responsibilityACommunity towards the environment, Eastern Company, represented by Mr. Hani Aman, CEO and Managing Director of the company, was honored to participate in the activities of the Green Community Forum, explaining the most important achievements of the company in preserving the environment in the industrial complex in the Sixth of October, in conjunction with the global and national efforts made to mitigate the devastating effects of climate change..
- We are proud and honored that the Eastern Company factories-Eastern Company is environmentally friendly, meeting international standards and specifications. It relies on emission-free solar power plants, as well as gas-fueled dual-energy plants. We recycle the emissions from the dual-energy plants to cool the company's administrative building and factories, creating a better environment.
- And commitmentFrom the company to applyRequirementsEnvironmental Law No. (4) of 1994 and its amendments and executive regulations, through the implementation of the system for preserving the internal environment in its factories and the external environment surrounding it, in a way that achievesSustainabilityIts conditions are compatibleenvironmental, And it isRepresented in several projects explained in detail in Explanation No. (47) of the supplementary clarifications to the financial statements, which are considered an integral part thereof and should be readWith her.

secondly: responsibility towardsstaff:

Its responsibility towards its employees is represented in the following:

- In the belief of the company's management in the importance ofElement Good news as an origin ofOriginsThe company,It has provided protection and preservation of its employees by covering the risks of personal accidents that employees are exposed to



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24 hours a day (whether during work hours or during the holidays).the job,Or holidays inside or outside the company) andBenefitedThis coverage is from the beginning of the document's issuance on 12/1/2012 until 6/30/2020number (221) of the company's employeesThe compensation amounted to thatIt was spentThey have a tendency 7.103One million pounds.

Over the course of five consecutive years, the company has concluded a number of contracts since March 1, 2020, as follows:

- A contract was concluded on March 1, 2020 with one of the major insurance companies. The policy is broader and more comprehensive, as workers benefited from it by adding natural death. A number of (64) employees of the company benefited from this coverage, and the compensations that were disbursed to them amounted to 9 million pounds until the date of expiration of the policy on March 15, 2021.
- **this**The Eastern Company has establishedRenewing coverage for both contractswithMy company Insurance,The first document covers natural death with Misr Life Insurance Company, and the second document covers personal accidents with Misr Insurance Company. (121) of the company's employees have benefited from these two coverages, and the compensations paid to them amounted to approximately 15.850 million pounds until the expiration of the document on June 30, 2024. The contract was renewed and work was done on the two documents in July 2024, where (56) of the company's employees have benefited from this coverage, and the compensations paid to them amounted to approximately 6.1 million pounds until June 30, 2025.

And it was doneContracting in March 2025 with Allianz Life Insurance Company - Egypt to include both coverages (personal accidents - life) until the expiry date of the two policies in March 2026.

Noting that the value of in-kind benefits and services provided to employees this year amounted to904.076One million pounds for582,215million pounds for the previous yearIncrease its capacity 321,861One million pounds and Percentage 55.3% increase, As in the table:

(Value in thousand

pounds)

Statement	2024/2025	2023/2024	change	% change
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Beverages for employees	16003	12203	3800	31.1
Treatment in clinics and medical	633160	415152	218008	52.5
Sports activities and social	15622	8832	6790	76.9
Religious services in the	670	586	84	14.3
Worker transportation services	238621	145442	93179	64
<u>Total</u>	904076	582215	321861	55.3

Third: Its responsibility towards society:

In order for the company's management to fulfill its responsibilities Social Towards society Which I considered it Mandatory responsibility She did this The year by presenting a For many donations to institutions and civil society organizations and hospitals, The company's management also plays its role towards the state by paying taxes, customs duties, and the state's share of profits on time. Below, we review the most important conferences, seminars, and donations, as well as the taxes and customs duties paid by the Eastern Company to the state this year. As follows:-

1. Conferences, seminars and workshops in which I participated Eastern During the current

year 2024/2025:

- The most important insurance rights and employer obligations under modern legislation, amendments to the Social Insurance and Pensions Law by Prime Ministerial Decree of 2024, and the implementation of some procedures under the new Labor Law.
- conference EDSIC.
- Symposium celebrating the birth of the Prophet.
- Egypt place and status symposium.
- Reforming the system with a comprehensive and integrated concept by amending the executive regulations of Law No. 155 of 2024, the Social Insurance and Pensions Law, Law No. 8 of 2024, and the rules of the Supreme Constitutional Court's ruling regarding early retirement, a unified insurance umbrella for all employees in state sectors, and the law of recent amendments to the new Labor Law.



شركة
مساهمة
مصرية
الشركة الشرقية ايسين كومباني
EASTERN COMPANY S.A.E



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- A seminar on international and regional variables and their impact on Egyptian and Arab security.
- BUSINESS ETIQUETTE Professional work skills in the work environment.
- A seminar to present the types of support that can be provided to the association's investor members in 6th of October.
- Seminar on women empowerment.
- A conference on the new tax facilities and the mechanism for their application to establishments and companies, the discount system, late payment fines, audits, payroll tax refunds, and recent developments in international tax law and their impact on domestic and foreign investment.
- Strategic sales management.
- BASIC OF MANAGEMENT AND LEADER SHIP
- BUSINESS SOFT SKILLS
- TIME MANAGEMENT FOR PROFESSIONAL

2. Donations:-

During the year, the company 2024/2025 By donating about (46.5) One million pounds to many entities and institutions and hospitals, As follows: -

Donate to Qalawun Eye Hospital.

- Donate For the benefit of National Heart Institute.

- Donate to care for sick cases of the Abuab Al Khair program.

Donate to the General Republic Hospital in Alexandria.

Donate to the National Cancer Institute.

CEO and Managing Director

Hani Aman

The following are the most important financial indicators of the company's business results during the fiscal year:2024/2025 Compared to the previous fiscal year2023/2024

		Fiscal year 2024/2025	Fiscal year 2023/2024	change	
<u>1- Production: -</u>					
* Total production quantities of cigarettes	billion cigarettes	56	47	9	19%
<u>2- Local sales: -</u>					
* Quantity of local cigarette sales	billion cigarettes	56	44	12	27%
* Quantity of local sales of shisha tobacco	thousand tons	6	7	-1	-14%
* Local sales value (including VAT and health insurance fee)	million pounds	105123	63720	41403	65%
<u>3 - Exports: -</u>					
* Quantity of cigarettes	million cigarettes	135	115	20	17%
* Quantity of Mu'assal	Ton	824	683	141	21%
* Export value	million pounds	289	139	150	108%
<u>4 - Operating revenues for others: -</u>					
* Quantity	billion cigarettes	4	4	0	0%
* Value	million pounds	1339	837	502	60%
<u>5- Labor, wages and productivity: -</u>					
* Number of employees	worker	7447	7861	-414	-5%
* Average number of employees	worker	7654	8104	-450	-6%
* Total wages	million pounds	2949	2255	694	31%
* Average worker wage	In pounds	385289	278224	107065	38.5%
<u>6- Equity: -</u>	million pounds	16704	16169	535	3%
<u>7- Net Revenue: -</u>	million pounds	37382	20447	16935	83%
<u>8- revenues including tax and fees: -</u>	million pounds	106649	64821	41828	65%
<u>9- Net profit: -</u>	million pounds	9711	9181	530	6%
<u>10- Paid to the Government: -</u>	million pounds	74005	48687	25318	52%

CEO and Managing Director
Hany Aman Hussein Attia