

KEY DATES AND IMPORTANT STAGES OF THE MERGER TRANSACTION

Salama Company entered into the binding merger agreement with Enaya Company on 20/02/1447H (corresponding to 14/08/2025G) ("The Merger Agreement"), pursuant to which the shareholders of Enaya Company registered in the shareholders' register of Enaya Company at the end of the second trading period after the issuance of the approval of the Extraordinary General Assembly for The Merger Transaction for both Salama Company and Enaya Company (referred to as "The Issuance of The Merger Resolution") will receive (0.8214782608695650) share in Salama Company for every share they own in Enaya Company ("The Exchange Ratio"). Salama Company announced on 23/02/1447H (corresponding to 17/08/2025G) the conclusion of the merger agreement and its firm intention to submit an offer regarding The Merger Transaction. Upon the satisfaction of all conditions of the merger agreement and the effectiveness of the merger resolution, Salama Company will continue to exist, while Enaya Company will expire by force of law and all its shares will be cancelled in accordance with the provisions of Article (225) and Articles (227) to (229) of the Companies Law and the provisions of Sub-paragraph (1) of Paragraph (A) of Article (49) of the Merger and Acquisition Regulations and all its rights, obligations, assets, and contracts will transfer by force of law to Salama Company and for more details on the conditions of The Merger Transaction, please refer to Section (5.2.2) ("**Procedures Required for the Issuance of the Merger Resolution and its Effectiveness**"). Based on paragraph (c) of Article (17) of the Merger and Acquisition Regulations, the timeline below sets out the proposed dates for the key stages of the Merger Transaction.

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The following table sets out the expected timeline for the key events related to The Merger Transaction. The dates provided below are approximate, and Salama Company (or Enaya Company or the Saudi Exchange (Tadawul), as the case may be) will make an announcement when the actual events occur that require announcement on the website of the Saudi Exchange (Tadawul) in accordance with the relevant laws and regulations, including any changes that may occur to the timeline.

Event	Timeline/ Expected Date
Required Procedures Regarding the Extraordinary General Assembly and the Creditors' Objection Period	
Submission of the final draft of the Offer Document to the Capital Market Authority.	The final draft of the Offer Document was submitted to the Capital Market Authority on [05]/ [06]/1447H (corresponding to [26]/[11]/2025G).
The Capital Market Authority's approval on the Capital Increase application and on the publication of the Offer Document.	Monday [10]/ [06]/1447H (corresponding to [01]/[12]/2025G)
Announcement by the two companies of The Merger Transaction and the method of objection for Enaya Company creditors, in accordance with Article (227) of the Companies Law	[Wednesday] [12]/ [06]/1447H (corresponding to [03]/[12]/2025G)
Publication of the Offer Document, Shareholders' Circular, and Circular of the Board of Directors of Enaya Company	[Thursday] [13]/ [06]/1447H (corresponding to [04]/[12]/2025G)
Providing documents available for inspection.	[Thursday] [13]/ [06]/1447H (corresponding to [04]/[12]/2025G)
Approval of the Capital Market Authority on the convening of both the Extraordinary General Assembly of Salama Company regarding The Merger Transaction and the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction	[Monday] [17]/ [06]/1447H (corresponding to [08]/[12]/2025G)
Announcement on the Saudi Exchange (Tadawul) website of the call for the Extraordinary General Assembly of Salama Company regarding The Merger Transaction (with reference to the possibility of holding a second meeting one hour after the end of the specified time for the first meeting, in the event that the necessary legal quorum for the meeting is not met)	[Thursday] [20]/ [06]/1447H (corresponding to [11]/[12]/2025G)
Announcement on the Saudi Exchange (Tadawul) website of the call for the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction (with reference to the possibility of holding a second meeting one hour after the end of the specified time for the first meeting, in the event that the necessary legal quorum for the meeting is not met)	[Thursday] [20]/ [06]/1447H (corresponding to [11]/[12]/2025G)
Expiration of the Objection Period for Enaya Company creditors	[Thursday] [27]/ [06]/1447H (corresponding to [18]/[12]/2025G)
Announcement by Enaya Company regarding the existence or non-existence of creditors' objections	[Sunday] [01]/ [07]/1447H (corresponding to [21]/[12]/2025G)
Start of the electronic voting period for shareholders in the Extraordinary General Assembly of Salama Company on the agenda items of the Assembly	[Wednesday] [11]/ [07]/1447H (corresponding to [31]/[12]/2025G)
Start of the electronic voting period for shareholders in the Extraordinary General Assembly of Enaya Company on the agenda items of the Assembly	[Wednesday] [11]/ [07]/1447H (corresponding to [31]/[12]/2025G)
Convening of the Extraordinary General Assembly of Salama Company regarding The Merger Transaction (First Meeting) – The legal quorum for the Assembly is met by the attendance of shareholders representing at least half of the shares of Salama Company that have voting rights	[Sunday] [15]/ [07]/1447H (corresponding to [04]/[01]/2026G)
Convening of the Extraordinary General Assembly of Salama Company regarding The Merger Transaction (Second Meeting) in the event that the necessary legal quorum for the First Meeting is not met - The legal quorum for the Assembly is met by the attendance of shareholders representing at least a quarter of the shares of Salama Company that have voting rights.	After one hour from the end of the specified time for the convening of the First Extraordinary General Assembly meeting which the necessary legal quorum for its convening was not met.
Convening of the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction (First Meeting) – The legal quorum for the Assembly is met by the	[Sunday] [15]/ [07]/1447H (corresponding to [04]/[01]/2026G)




Event	Timeline/ Expected Date
attendance of shareholders representing at least half of the shares of Enaya Company that have voting rights	
Convening of the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction (Second Meeting) in the event that the necessary legal quorum for the First Meeting is not met – The legal quorum for the Assembly is met by the attendance of shareholders representing at least a quarter of the shares of Enaya Company that have voting rights	After one hour from the end of the specified time for the convening of the First Extraordinary General Assembly meeting which the necessary legal quorum for its convening was not met.
Publication of the merger resolutions taken at the First Meeting or the Second Meeting of the Extraordinary General Assembly of Salama Company regarding The Merger Transaction on the Saudi Exchange (Tadawul) website (or the announcement of the non-convening of the Extraordinary General Assembly in the event that its legal quorum is not met)	At the earliest opportunity after the convening of the Extraordinary General Assembly, and this is expected to take place on: [Monday] [16]/ [07]/1447H (corresponding to [05]/[01]/2026G)
Publication of the merger resolutions taken at the First Meeting or the Second Meeting of the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction on the Saudi Exchange (Tadawul) website (or the announcement of the non-convening of the Extraordinary General Assembly in the event that its legal quorum is not met)	At the earliest opportunity after the convening of the Extraordinary General Assembly, and this is expected to take place on: [Monday] [16]/ [07]/1447H (corresponding to [05]/[01]/2026G)
The Procedures that will be followed in the event the Legal Quorum for the First and Second Extraordinary General Assembly Meetings is not met	
Approval of the Capital Market Authority on the Invitation for the Third Extraordinary General Assembly Meeting of Salama Company regarding The Merger Transaction or the Third Extraordinary General Assembly Meeting of Enaya Company regarding The Merger Transaction	[Wednesday] [18]/ [07]/1447H (corresponding to [07]/[01]/2026G)
Announcement on the Saudi Exchange (Tadawul) website of the call for the Extraordinary General Assembly of Salama Company regarding The Merger Transaction (Third Meeting) or the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction (Third Meeting)	[Thursday] [19]/ [07]/1447H (corresponding to [08]/[01]/2026G)
Start of the electronic voting period for shareholders in the Extraordinary General Assembly of Salama Company regarding The Merger Transaction (Third Meeting) or the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction (Third Meeting)	[Wednesday] [09]/ [08]/1447H (corresponding to [28]/[01]/2026G)
Convening of the Extraordinary General Assembly of Salama Company regarding The Merger Transaction (Third Meeting) or the Extraordinary General Assembly of Enaya Company regarding The Merger Transaction (Third Meeting) – The legal quorum for the Third Meeting for the convening of the Extraordinary General Assembly is met regardless of the number of shares with voting rights represented therein.	[Sunday] [13]/ [08]/1447H (corresponding to [01]/[02]/2026G)
Publication of the merger resolutions taken at the Third Extraordinary General Assembly Meeting of Salama Company or Enaya Company (as the case may be) on the Saudi Exchange (Tadawul) website	[Monday] [14]/ [08]/1447H (corresponding to [02]/[02]/2026G)
Approval of the Merger and complementary steps	
Issuance of the approval of the Extraordinary General Assembly regarding The Merger Transaction for both Salama Company and Enaya Company	<ul style="list-style-type: none"> [Sunday] [15]/ [07]/1447H (corresponding to [04]/[01]/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger

Event	Timeline/ Expected Date
	<p>Transaction for both Salama Company and Enaya Company is issued at the First or Second Meeting).</p> <ul style="list-style-type: none"> [Sunday] [13]/ [08]/1447H (corresponding to [01]/[02]/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for both Salama Company and Enaya Company-as the case may be-is issued at the Third Meeting).
Suspending the trading on Enaya Company shares	<p>First trading period after the issuance of the merger resolution. This is expected to take place on:</p> <ul style="list-style-type: none"> [Monday] [16]/ [07]/1447H (corresponding to [05]/[01]/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for both Salama Company and Enaya Company is issued at the First or Second Meeting). [Monday] [14]/ [08]/1447H (corresponding to [02]/[02]/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for both Salama Company and Enaya Company-as the case may be-is issued at the Third Meeting).
Delisting of Enaya Company shares from the Saudi Exchange (Tadawul)	During a period of not less than the third and not more than the sixth trading period after the date of issuance of the merger resolution.
Listing of The Consideration Shares on Tadawul and their allocation to the benefit of Enaya Company shareholders registered in the shareholders' register of Enaya Company at the end of the second trading period after the date of issuance of the merger resolution	During a period of not less than the third and not more than the sixth trading period after the date of issuance of the merger resolution.
Final Deadline for the distribution of the proceeds from the sale of fractional shares that were sold	<p>Within thirty (30) days from the date of approval of The Merger Transaction. This is expected to take place on:</p> <ul style="list-style-type: none"> Tuesday 15/08/1447H (corresponding to 03/02/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for Salama Company and Enaya Company is issued at the First or Second Meeting). Tuesday 14/09/1447H (corresponding to 03/03/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for Salama Company and Enaya Company-as the case may be-is issued at the Third Meeting).
Effectiveness of the Merger Resolution	
Amendment of the Commercial Register of Salama Company to reflect The Merger Transaction, the deposit of the Amended Bylaws with the Ministry of Commerce, and the effectiveness of the merger resolution	<p>At the earliest time after the issuance of the merger resolution, and this is expected to take place on:</p> <ul style="list-style-type: none"> [Wednesday] [18]/ [07]/1447H (corresponding to [07]/[01]/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for both Salama Company and Enaya Company is issued at the First or Second Meeting).

Event	Timeline/ Expected Date
	<ul style="list-style-type: none"> • [Tuesday] [15]/ [08]/1447H (corresponding to [03]/[02]/2026G) (In the event the approval of the Extraordinary General Assembly regarding The Merger Transaction for Salama Company and Enaya Company-as the case may be-is issued at the Third Meeting).



Jeddah (7864)
Salama Tower, 12th floor
Al Madina Road

 920023355 | 8002440002
 customer.care@salama.com.sa
 salama.com.sa