

The disclosure form for the appointment of the Acting Chief Executive Officer

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| Date | 29/08/2025 |
| Name of the Listed Company | Eshraq Investments P.J.S.C |
| Name of the Appointed Acting Chief Executive Officer | Tanvir Muhammad Haque |
| Date of the Board of Directors' Decision on the Appointment | 29/08/2025 |
| Effective Start Date of the Appointment | 01/09/2025 |
| Brief Profile of the Appointed Acting Chief Executive Officer | <p>Eshraq Investments PJSC has appointed Tanvir Haque as Chief Strategy Officer and Acting Chief Executive Officer, reinforcing its commitment to growth, transformation, and value creation</p> <p>Tanvir brings over two decades of executive leadership experience in strategy, investment, and organisational transformation across multiple sectors and geographies. He has held senior leadership roles spanning professional advisory, financial services, real estate, telecoms, insurance, and aviation.</p> <p>Prior to joining Eshraq, Tanvir has served as a strategic advisor to boards and executive management teams across the region, guiding corporate strategy, capital allocation, and business transformation. He was previously at Abu Dhabi Airports, where he led and was responsible for strengthening risk and resilience governance. Earlier, he held senior roles including Chief Strategy Officer at Expresso Telecom, where he drove a group-wide turnaround across five African markets; and Chief Commercial Officer at Lifecare International, where he improved business performance by developing and executing a new growth strategy.</p> <p>Tanvir's earlier career included leadership roles with Standard Chartered Bank, Andersen's, and PwC, where he specialised in talent acquisition, managing international assignment programmes, and delivering tax and business advisory services.</p> <p>Tanvir is a Chartered Accountant with the Chartered Accountants Australia & New Zealand. He holds an Executive MBA from Bayes Business School, and a Bachelor of Commerce from The Australian National University.</p> |

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| The Name of the Authorized Signatory | Mohammad Al Bazaieh |
| Designation | Corporate / Board Secretary |
| Signature and Date | 29/08/2025  |
| Company's Seal |  |