



### Agenda of the Extraordinary General Assembly Including the Increase of the Company's Capital

1. Voting on the recommendation of the Board of Directors to increase the Company's capital through the issuance of 26,375,556 new shares, as follows:
  - A. Granting 26,055,556 shares as bonus shares to shareholders at a ratio of one share for every three existing shares, representing 33.33% of the increase in the company's capital.
  - B. Allocating 320,000 shares from the capital increase, representing 0.41% of the capital, for the purpose of allocating them to the Long-Term Employee Incentive Stock Program (if Item No. 40 is approved).
  - C. Capital before the increase: (781,666,680) Saudi Riyals.
  - D. Capital after the increase: (1,045,422,240) Saudi Riyals.
  - E. Percentage of capital increase: (33.74%).
  - F. Number of shares before increase: (78,166,668) shares.
  - G. Number of shares after the increase: (104,542,224) shares.
  - H. Reasons for the increase: To support the Company's growth and strengthen its financial position.
  - I. Nature and value of reserves to be used in issuing the capitalization: The increase will be through capitalizing 263,755,560 SAR from the retained earnings.
  - J. Details of handling fractional shares: In case of fractional shares, the fractions will be consolidated into a single portfolio for all shareholders and sold at the market price, then the value will be distributed to the shareholders entitled to the bonus according to their share within a period not exceeding 30 days from the date of determining the shares entitled for each shareholder.
  - K. Eligibility date: If the company's shareholders approve a capital increase at an extraordinary general assembly meeting, the entitlement will be for shareholders who own shares at the end of trading on the day of the company's extraordinary general assembly meeting and who are registered in the company's shareholders' register with the Securities Depository Center (Edaa) at the end of the second trading day following the date of the assembly.
  - L. Voting on the amendment of Article (7) of the Company's Articles of Association related to (Company Capital). (Attached)
  - M. Authorizing the Board of Directors, or any person authorized by the Board, to issue any decision or take any action necessary to implement any of the resolutions related to the capital increase.
2. Vote on the amendment of Article (3) of the Company's Articles of Association, related to (Company Objectives). (Attached)
3. Vote on the amendment of Article (4) of the Company's Articles of Association, related to (Participation and Ownership in Companies). (Attached)
4. Vote on the amendment of Article (5) of the Company's Articles of Association, related to (Company Headquarters). (Attached)



5. Vote on the amendment of Article (11) of the Company's Articles of Association, related to (Trading of Shares) Arabic Version. (Attached)
6. Vote on the amendment of Article (12) of the Company's Articles of Association, related to (Shareholders Registry) Arabic Version. (Attached)
7. Vote on the amendment of Article (13) of the Company's Articles of Association, related to (The Purchase, Sale and Pledging by the Company of Its Stocks). (Attached)
8. Vote on the amendment of Article (15) of the Company's Articles of Association, related to (Reduction of Capita) Arabic Version. (Attached)
9. Vote on the amendment of Article (17) of the Company's Articles of Association, related to (Procedures for Capital Reduction) Arabic Version. (Attached)
10. Vote on the amendment of Article (18) of the Company's Articles of Association, related to (Termination of Board Membership). (Attached)
11. Vote on the amendment of Article (19) of the Company's Articles of Association, related to (Company's Management). (Attached)
12. Vote on the amendment of Article (20) of the Company's Articles of Association, related to (Termination of Board Membership). (Attached)
13. Vote on the amendment of Article (21) of the Company's Articles of Association, related to (Vacant Position on the Board of Directors). (Attached)
14. Vote on the amendment of Article (22) of the Company's Articles of Association, related to (Powers of the Board of Directors). (Attached)
15. Vote on the amendment of Article (23) of the Company's Articles of Association, related to (Remuneration of the Board Members). (Attached)
16. Vote on the amendment of Article (24) of the Company's Articles of Association, related to (Powers of the Chairman, Vice-Chairman, Managing Director, Chief Executive Officer and the Board Secretary). (Attached)
17. Vote on the amendment of Article (25) of the Company's Articles of Association, related to (Board Meetings). (Attached)
18. Vote on the amendment of Article (26) of the Company's Articles of Association, related to (Quorum for Board Meetings). (Attached)
19. Vote on the amendment of Article (27) of the Company's Articles of Association, related to (General Assembly for Transformation). (Attached)
20. Vote on the amendment of Article (28) of the Company's Articles of Association, related to (Attendance at Assemblies). (Attached)
21. Vote on the amendment of Article (29) of the Company's Articles of Association, related to (General Assembly for Transformation). (Attached)



22. Vote on the amendment of Article (30) of the Company's Articles of Association, related to (Ordinary General Assembly Powers). (Attached)
23. Vote on the amendment of Article (31) of the Company's Articles of Association, related to (Extraordinary General Assembly Powers). (Attached)
24. Vote on the amendment of Article (32) of the Company's Articles of Association, related to (Calling for Meetings of the Assemblies). (Attached)
25. Vote on the amendment of Article (33) of the Company's Articles of Association, related to (Attendance Registry of Assemblies). (Attached)
26. Vote on the amendment of Article (34) of the Company's Articles of Association, related to (Quorum for Convening the Ordinary General Assembly). (Attached)
27. Vote on the amendment of Article (35) of the Company's Articles of Association, related to (Quorum for Convening the Extraordinary General Assembly). (Attached)
28. Vote on the amendment of Article (36) of the Company's Articles of Association, related to (Voting in Assemblies). (Attached)
29. Vote on the amendment of Article (37) of the Company's Articles of Association, related to (Resolutions of Assemblies). (Attached)
30. Vote on the amendment of Article (38) of the Company's Articles of Association, related to (Deliberation at Assemblies). (Attached)
31. Vote on the amendment of Article (39) of the Company's Articles of Association, related to (Chairing Assemblies and Preparing Minutes). (Attached)
32. Vote on the amendment of Article (40) of the Company's Articles of Association, related to (Appointment of Auditors). (Attached)
33. Vote on the amendment of Article (41) of the Company's Articles of Association, related to (Powers and Obligations of Auditors). (Attached)
34. Vote on the amendment of Article (42) of the Company's Articles of Association, related to (Financial Year). (Attached)
35. Vote on the amendment of Article (43) of the Company's Articles of Association, related to (Financial Documents). (Attached)
36. Vote on the amendment of Article (44) of the Company's Articles of Association, related to (Profit Distribution). (Attached)
37. Vote on the amendment of Article (45) of the Company's Articles of Association, related to (Company's Losses). (Attached)
38. Voting on the reorganization, renumbering, and renaming of the Articles of Association to align with the proposed amendments and ensure consistency between the English and Arabic versions. (Attached)
39. Voting on the amendment of the Remuneration Policy of the Board of Directors, Committees, and Executive Administration Remuneration. (Attached)
40. Voting on the establishment of a Long-Term Employee Incentive Share Program and authorizing the Board of Directors, conditions, and mechanisms of the program, make any future amendments thereto, and take all necessary actions to implement it in accordance with applicable laws and regulations.