

**Minutes of the Board of Directors Meeting of Minapharm for  
Pharmaceuticals and Chemical Industries, dated 19/01/2026**

On Monday, 19/01/2026, at 3:00 PM, the Board of Directors of Mina Pharm for Pharmaceuticals and Chemical Industries convened at the company's factory located at the following address: Industrial Zone 3, Block A2, 10th of Ramadan City, Sharkia Governorate. The meeting was chaired by **Dr. Wafik Saad Al-Bardisi**, Chairman of the Board and Managing Director.

**The following members of the Board of Directors were present:**

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| 1- Dr. Amr Mohamed Sobhi Hamza El-Shabrawishy | Vice Chairman of the Board of Directors |
| 2- Dr. Shahir Wafik Saad El-Bardisi           | Managing Director                       |
| 3- Dr. Anwar Nasr Mikhail                     | Board member                            |
| 4- Albier Sami Barsoum                        | Board member                            |

**This is to discuss the following agenda:**

- 1- Reviewing the offer submitted by the European Bank for Reconstruction and Development (EBRD)
- 2- Authorizing the Chairman of the Board and Managing Director to proceed with the signing and implementation procedures.
- 3- Authorizing the approval of the minutes
- 4- Any other business.

**Subject 1: Reviewing the offer submitted by the European Bank for Reconstruction and Development (EBRD)**

- A- The Board of Directors discussed the terms, conditions, and guarantees of the loan agreement to be concluded between the company, as the borrower, and the European Bank for Reconstruction and Development (EBRD), as the lender, for the amount of **€13,250,000.00 (thirteen million two hundred and fifty thousand euros only)**, denominated in Egyptian pounds and to be repaid in Egyptian pounds, for the purpose of

refinancing a portion of the company's short- and medium-term loans used To finance the capital expenditure and product development requirements of the new production facility and to partially finance the development of a new vocational training academy (Loan Agreement).

B- Any other agreements, amendments, withdrawal notices, and any related notices, undertakings, certificates, and any other documents that the company may sign in connection with the aforementioned financing agreement (Financing Documents). After discussions concluded, the Board of Directors approved the loan granted by the European Bank for Reconstruction and Development.

**2- Authorizing the Chairman and Managing Director to proceed with the signing and implementation procedures.**

The Board of Directors resolved to authorize the legal representative, **Dr. Wafik Saad Al-Bardisi**, Chairman, and Managing Director, or **Dr. Shahir Al-Bardisi**, Member, to sign the Loan Agreement and all Financing Documents on behalf of the company, as well as any procedure, contract, or document related to the Loan Agreement or any of the Financing Documents, or necessary for its implementation, while maintaining all powers stipulated in the Commercial Register as they are, without modification.

**3 -Authorization to Approve the Minutes:**

Unanimous approval was granted to authorize **Mr. Mohamed Mahmoud Abdel Salam, Mr. Mahmoud Mohsen Mahmoud, Mr. Ahmed Mohamed Abdel Fattah, or Mr. Hesham Ashraf**, jointly or severally, to approve the minutes of the Board of Directors meeting with the General Authority for Investment, the Commercial Registry, and the Real Estate Registration Authority.

**4 -Other Business:**

Since there were no other subjects on the agenda, the meeting adjourned at 4:00 PM. The Chairman thanked the attendees.

Secretary

Chairman of the Board and Managing Director