

GCS-mm/2026/1.3/36  
Date: 24<sup>th</sup> February 2026

**H.E. Chief Executive Officer  
Abu Dhabi Securities Exchange  
Abu Dhabi, UAE**

المرجع: GCS-mm/2026/1.3/36  
التاريخ: 24 فبراير 2026

**سعادة/ الرئيس التنفيذي المحترم،  
سوق أبوظبي للأوراق المالية  
أبوظبي، دولة الإمارات العربية المتحدة**

Dear Sir,

تحية طيبة وبعد ،،،

### **Changes to e& Group's Executive Management**

### **تغيير في الإدارة التنفيذية لمجموعة إي أند**

We would like to inform you that Mr. Hatem Dowidar decided to step down from his position as Group CEO after 6 years of service in this role and more than 10 years in the Company. This decision coincides with the Group delivering record results in 2025, as a continuation to the transformation journey of e&. In addition, it is aligned with the Group's succession plan.

نحيطكم علماً بأن السيد/ حاتم دويدار قد قرر التنحي عن منصبه كرئيس تنفيذي للمجموعة وذلك بعد ست سنوات قضاها في هذا المنصب وأكثر من عشر سنوات في الشركة. ويأتي هذا القرار في الوقت الذي حققت فيه المجموعة نتائج قياسية في عام 2025، استكمالاً لمسيرة التحول التي شهدتها شركة إي أند بالإضافة إلى التعاقب الإداري المتبع في المجموعة.

The Board of Directors accepted Mr. Dowidar's resignation and expressed its appreciation for his leadership and the milestones achieved during his tenure. His last working day will be 31<sup>st</sup> March 2026.

وقد وافق مجلس الإدارة على استقالة السيد/ دويدار وشكره على قيادته والإنجازات التي تحققت خلال فترة عمله في الشركة. هذا وسوف يكون آخر يوم عمل له 31 مارس 2026.

Further, the Board appointed Mr. Masood Mohamed Sharif as the Group CEO, in addition to his current role as the CEO of e& UAE, effective 1<sup>st</sup> April 2026.

وقد عين المجلس السيد/ مسعود محمد شريف، بمنصب الرئيس التنفيذي للمجموعة، بالإضافة إلى مهامه الحالية كرئيس تنفيذي لـ "إي أند الإمارات"، اعتباراً من 1 إبريل 2026.

Enclosed herewith is the profile of Mr. Masood Mohamed Sharif.

مرفق طيه السيرة الذاتية للسيد/ مسعود محمد شريف.

Kind regards,

وتفضلوا بقبول فائق الاحترام والتقدير،،،

  
حسن محمد الحوسني  
الأمين العام للمجموعة

**Hasan Mohamed Al Hosani  
Group Corporate Secretary – e&**



**Masood M. Sharif Mahmood**

**Professional Biography:**

Over 25 years of experience in communications, investments and Government.

He began his career as part of the founding team of the Executive Office of Sheikh Mohammed bin Rashid Al Maktoum in 2000.

In 2006 he worked in the investment field in financial services, real estate and technology in Dubai Holding

At the beginning of 2011, he joined Mubadala Investment Company and held the position of Vice President of the Information and Communications Technology sector, where he was heading the asset management function, looking after Mubadala's ICT assets (Yahsat, Du and Injazat).

In 2012, he assumed the position of Deputy Chief Executive Officer at Yahsat, and by 2013 the position of Chief Executive Officer, where he worked on enhancing the company's global business after overseeing the growth of its operations across 50 markets worldwide and led the successful acquisition and integration of Thuraya and Yahsat, leading to opening new revenue streams and business lines expansion.

He then moved to the Department of Finance for the Government of Abu Dhabi, where he served as Director General of Financial and Strategic Affairs.

In 2021, he joined Etisalat UAE (e& UAE) as Chief Executive Officer.

**Personal Information:**

Age: 48 years old.

Holds a master's degree in business administration with a specialization in Finance from McGill University in Canada.

Holds a Bachelor's degree in Computer Systems Engineering from Boston University in the United States of America.

Married with four children.